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Gary Dessler has degrees from New York University, Rensselaer Polytechnic Institute, and the Baruch School of Business of the City University of New York. Dr. Dessler's best-selling Human Resource Management is also available in more than 10 languages including Russian and Chinese.

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Learning Outcome: 1.1 Explain what human resource management is and how it relates to the management process. 12) Personnel activities associated with human resource management most likely include all of the following EXCEPT _____. A) orienting and training new employees B) appraising employee performance C) building employee commitment

Human Resource Management, 15e (Dessler) Chapter 1

A prolific writer and researcher, Gary is the author of Essentials of Management, Essentials of Human Resource Management, Management: Leading People and Organizations in the 21st Century, Human Resource Management, 7th Edition, among other books.

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viii about the authors Gary Dessler, Ph.D., has degrees from new York university, Rensselaer Polytechnic Institute, and the Baruch school of Business of the city university of new York. His best-selling Human Resource Management, 12th edition (Prentice Hall, 2011) is also available in numerous languages including spanish, Indonesian, and chinese.

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